

April 2003

TO: ALL PARTICIPANTS OF THE LABORERS' METROPOLITAN DETROIT HEALTH CARE FUND

RE: PRIVACY OF YOUR PROTECT HEALTH INFORMATION (PHI)

Dear Participants:

The Fund continues to be committed to protecting the confidentiality and security of the information we collect about you. The Fund has always respected your right to privacy and considered this of paramount importance.

The Department of Health & Human Services have released rules on the protection of the privacy of non-public personally identifiable health information which the Fund has adopted and which are explained in the attached Notice.

Please review this important notice and call the Fund Office if you have any questions.

Sincerely,

BOARD OF TRUSTEES
LABORERS' METROPOLITAN DETROIT HEALTH CARE FUND

/s

attachment