



# ***Laborers' Metropolitan Detroit Health Care Fund***

*Local #1076 and #1191*

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October 2017

## **IMPORTANT NOTICE**

**TO: ALL ELIGIBLE PARTICIPANTS IN THE  
LABORERS METROPOLITAN DETROIT HEALTH CARE FUND**

**RE: SUMMARY OF MATERIAL MODIFICATIONS (SMM) - ANNUAL ELIGIBILITY  
REQUIREMENTS**

Dear Participant:

As you know, we regularly review the Fund's eligibility requirements. Following our recent review, we are changing the Fund's Annual Eligibility requirements. This change is discussed below.

### **Continuation of Eligibility -- Annually**

#### ***Current Eligibility Rules:***

Currently, you can earn a maximum of five (5) months of Fund credited eligibility through a combination of the Fund's Quarterly and Annual Eligibility provisions.

#### ***Change in Eligibility Rules Effective with the August 1, 2017 Work Month:***

Starting with the August 1, 2017 work month, the Annual Eligibility terms have been expanded. So, you can now earn a maximum of six (6) months of credited eligibility through the Fund's Quarterly and Annual Eligibility provisions, provided you have at least one thousand five hundred (1,500) hours contributed within a thirteen (13) month period.

If you have at least one thousand two hundred (1,200) hours, but less than one thousand five hundred (1,500) hours during a thirteen (13) month period, then the maximum credited eligibility you can earn remains at five (5) months.

If you have any questions, contact the Fund Office at the address or phone number listed below.

Sincerely,

Board of Trustees  
Laborers' Metropolitan Detroit Health Care Fund.